



The Capstone Group **Annual Report**

2018-2019



Inspired by the student protests 3 months earlier, group of concerned Howard University stakeholders convene for two day retreat, in **July 2018**

One month later in **August 2018** the group establishes a new name and identity becoming **The Capstone Group**



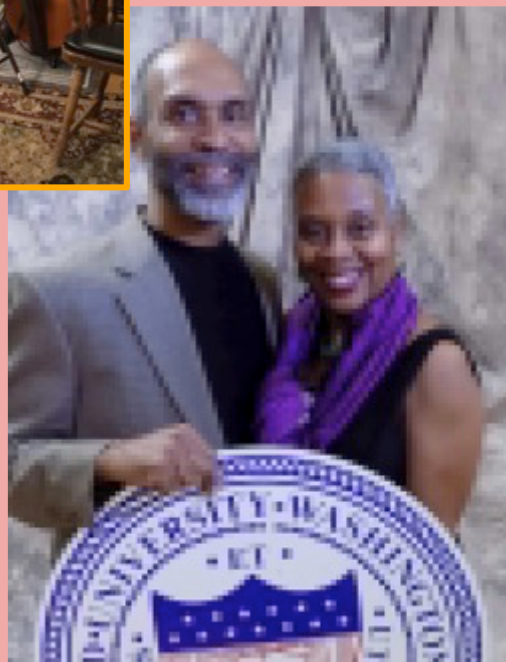
a non-profit organization, officially recognized by the District of Columbia Consumer & Regulatory Affairs.



The Core Group, a small volunteer cadre of alumni, faculty & community members, **meet weekly via phone**, to birth the organization and help it gain its footing, the new organization, unique in its composition, would be **comprised of alumni, faculty, students, staff and community members - all stakeholders of Howard University family**, collectively sharing their unique perspectives of the university and their ideas to support its stakeholders.



In **October of 2018**, The Capstone Group hosts it's Organizational **Launch Party** during HU Homecoming. With about fifty in attendance on hand to learn about the **mission and objectives** of the organization. The Capstone successfully recruits it's **first 10 dues-paying members**.



**The Capstone Group acquires 362
FaceBook Members**



**The Capstone launches its website:
www.hucapstonegroup.com**

**The Capstone also has presence
on Instagram and Twitter!**



**HU Capstone
Group**

A stronger Howard University

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INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45291

DEPARTMENT OF THE TREASURY

Date: FEB 11 2019

CAPSTONE GROUP
3196 MESTOVER DR SE
WASHINGTON, DC 20028-9999

IDENTIFICATION NUMBER: 96228
PERSON: 964
SERVICE: 964
TELEPHONE NUMBER: 964
PERIOD ENDING: 964

Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
September 21, 2018
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

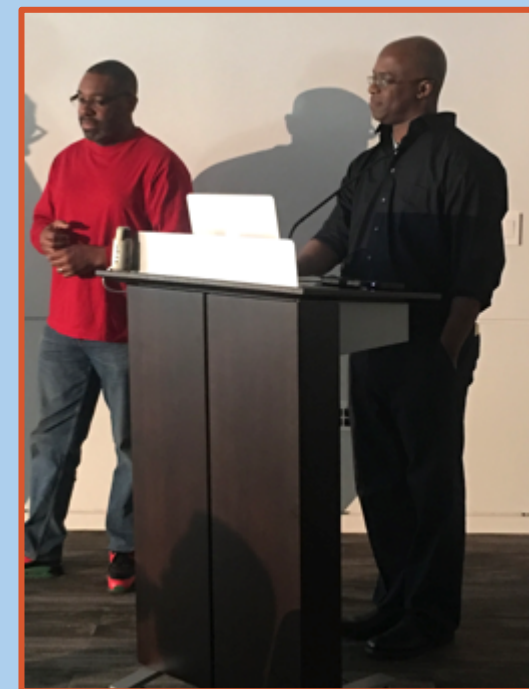
For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 947

In **February 2019**, The Capstone proudly becomes a tax-exempt organization under section 501(c)3 of the Internal Revenue code

The Capstone immediately becomes **eligible to receive tax-deductible charitable contributions** from individuals and organizations.

The Capstone **can now apply for and receive grant and government funding**. The Core Group begins researching national, regional and local grants.



The Capstone hosted a **Black History Salon in February 2019** illuminating acclaimed Howard University alumni throughout the world. Award winning filmmaker **Sowande Tichawonna**, Class of '85 was the featured alumnus, shared his philosophies, views, goals and influences with the audience.

The Capstone Group

Public Zoom Call Meetings

GENTRIFICATION

**SCIENCE &
TECHNOLOGY**

HBCU'S



**BLACK
BUSINESS**

ARTS

**LAW &
POLITICS**

January - June. The CG **Monthly Zoom Call meetings** are a great way of discussing **pertinent issues** and **brainstorming solutions** that impact our university and the larger community.



Each virtual meeting features a guest speaker, which is often an HU alumni.

Featured guest speakers have included **E. Ethelbert Miller, Toni Blackman, Juan Demetrix, Jonathan Hutto Sr., Shirikiana Gerima, Sonya Smith, Donald Temple, and Gabriel “Asheru” Benn.**

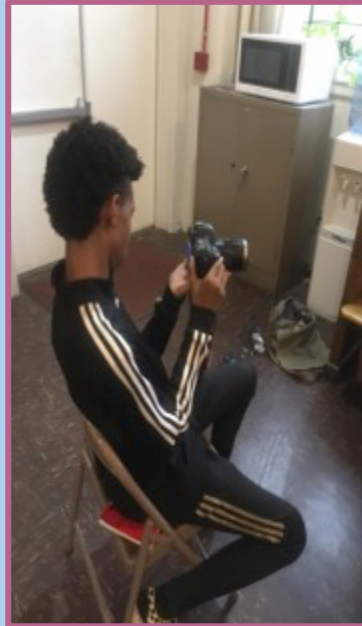
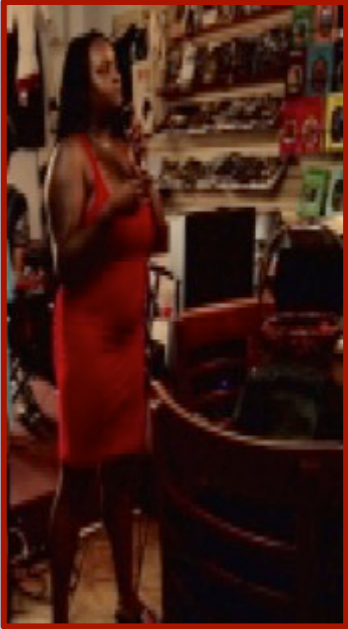




In **April 2019**, Members of the Capstone Group, joined by ARS Consulting - participated in Job Fair for **Marion Barry's Summer Youth Employment Program**. Interfacing and interviewing prospective youth employees and networking with various community organizations, government agencies and businesses.



June - Sept. 2019 The Capstone successfully hosted a site for **Marion Barry's Summer Youth Employment Program**. **Aziz Taylor and Kierane T'chemi**, SYEP participants who interned with us helped to **enhance our website, increase our social media presence, interface with members and partners.**



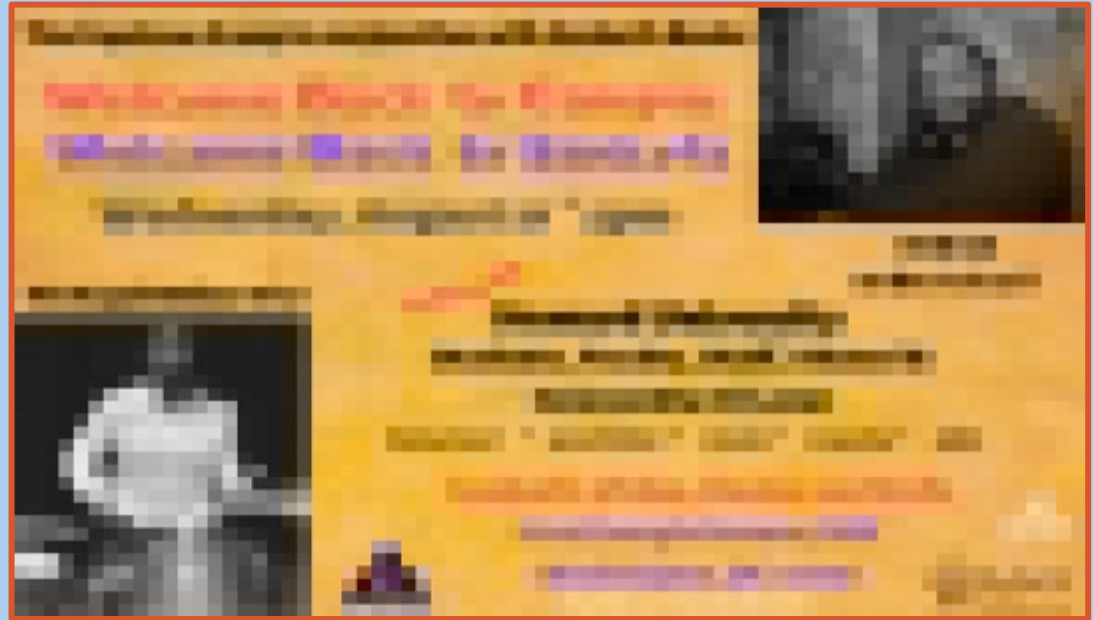
They also attended **community meetings** and **participated in weekly Capstone Core Group phone calls**. Kierane helped **plan and implement a successful “Welcome Back” event at Sankofa Books & Cafe** and is helping to plan the **Annual Capstone Homecoming Event**.





The Capstone Group becomes stronger as it **forges relationships** with organizations with similar mission, goals or view on issues that impact Howard University and the larger community. Working with our **Community Partners**, on events, projects and other activities whenever there is shared common ground; we understand that the collective is always stronger than the individual.

Over **55 people** attend **Sankofa Video, Books and Cafe** for The “**Welcome Back to Campus, Welcome Back to Sankofa**” sponsored by **The Capstone Group** in conjunction with **Sankofa Books**.



The event serves dual purposes, to **increase Capstone visibility and membership** as well as to encourage HU students, faculty, staff and community to **patronize and support Sankofa**, our community treasure.





CONGRATULATIONS CAPSTONE GROUP ON A STRONG FIRST YEAR
2018-2019 ACCOMPLISHMENTS

- OBTAINED NON-PROFIT & TAX-EXEMPT STATUS**
- 362 FACEBOOK MEMBERS**
- 22 DUES PAYING MEMBERS**
- ORGANIZATIONAL LAUNCH PARTY**
- GROWING MAILING LIST**
- HOSTED 9 PUBLIC ZOOM CALLS**
- HOSTED BLACK HISTORY SALON**
- WEBSITE LAUNCHED**
- THREE COMMUNITY PARTNERSHIPS FORGED**
- MBSYEP SUMMER JOBS HOST**
- TRAINED TWO SYEP CAPSTONE STUDENT INTERNS**
- 3 E-NEWSLETTERS DISTRIBUTED TO CAPSTONE MEMBERS & FRIENDS**
- HOSTED WELCOME BACK TO CAMPUS, WELCOME BACK TO SANKOFA EVENT**
- SUPPORTED COMMUNITY BUSINESS - BANNER**
- HOSTED VIRTUAL FIRST ANNUAL MEETING**

ADDITIONAL GOALS FOR 2019-2020



WE NEED TO INCREASE CORE GROUP MEMBERS
BY THREE- ALUMNI, COMMUNITY, STUDENTS

WE NEED TO RECRUIT DUES PAYING MEMBERS -
STUDENTS, FACULTY, COMMUNITY AND ALUMNI

WE NEED TO RAISE FUNDS IN ORDER TO BEGIN FULFILLING
MISSION

WE NEED TO NOMINATE, ELECT & ACTIVATE CAPSTONE BOARD



**HAPPY ONE YEAR ANNIVERSARY CAPSTONE GROUP
LET'S KEEP GROWING & GETTING STRONGER!!**